

FIRST GENERAL SESSION

**TRAINING AND RECRUITMENT FOR PUBLIC SERVICE**

**Monday, October 3, 10.30 a.m.**

L. E. PEVERILL presiding

MR. L. E. PEVERILL: It is with humility and knowledge of my lack of qualification as a chairman that I undertake this task this morning of chairing what Dr. Walters terms a history making conference, pertaining to problems of public service. However, I will do it to the best of my ability.

You will note from your programmes that your first speaker is to be Mr. C. H. Bland, the outstanding Civil Servant and Chairman of the Civil Service Commission of Canada. Mr. Bland is a graduate of Queen's University. He entered the civil service in 1909, having passed the first examination held by the Civil Service Commission. He was promoted to be chief examiner in 1921, a position he held until 1933. He attained his present position as chairman in 1935. Mr. Bland saw service in the first Great War in 20th Battery C.F.A.

We are very sorry that we are not going to have the pleasure of the presence of Mr. Bland this morning as he is unable to be with us on account of the illness of his wife. However, our very good friend, Mr. R. B. Bryce, Assistant Deputy Minister of Finance, Ottawa, and Chairman of the Conference Programme Committee, has kindly offered to read the paper prepared by Mr. Bland.

Now as is commonly known, Mr. Bryce graduated in engineering from Toronto University. Later he decided to carve out a career as an economist and took post-graduate work at Cambridge. Later he earned a diploma in Public Administration from Harvard University. He has finally ended up in his present position in the Department of Finance after a term of service with the Sun Life as economist. I will now call upon Mr. Bryce to read Mr. Bland's paper on "Recruitment and Promotion."